



## Youth Program Engagement Leader

### Role Summary

*Alison Neighbourhood Community Centre is a nonprofit organization that helps build community through recreation alongside people of all ages. We help build individual and community skills and assets, and provide opportunities close to home for everyone. We are looking for a dedicated individual to lead and support youth in our summer youth development programs. The Youth Leader works cooperatively with staff and volunteers to provide an exciting and enriching program experience for youth, acting as a coach and mentor for youth.*

### Competencies, Skills and Qualifications

- Experience working in sport and recreation environments, with a problem-solving and team-minded attitude;
- Work or volunteer experience as a mentor or leader to youth ages 11 – 18;
- Working knowledge of social and recreation issues impacting today's youth;
- A passion for working with youth in a recreation or sport setting;
- Effective communication, conflict resolution, problem solving and leadership skills;
- Completion or currently enrolled in post-secondary education in Child & Youth Studies, Recreation & Leisure, or other related field of study;
- Emergency First Aid & CPR Certification;
- Current, clear Vulnerable Sector Screening or willing to obtain one;
- HIGH FIVE® Principles of Healthy Child Development Certification an asset

### Job Responsibilities

- Organize and assist in development, implementation and evaluation of Fall & Winter Recreation Programs and LIT program, L.E.A.D Youth Leadership Development Program, and recreational engagement programs;
- Adapt activities, as needed, to allow active participation by youth with social/physical disabilities or behavioural concerns, encouraging social interaction between all youth at camp;
- Engage with youth in a meaningful way that encourages their growth, confidence, independence, belonging and social skills;
- Ensure the safety and supervision of and youth volunteers;
- Assist with development of youth engagement resources such as surveys, and volunteer position creations;
- Facilitate adaptations of activities to meet changing health guidelines of COVID-19 pandemic;
- Work with an understanding and sensitivity to the multi-cultural needs of our community;
- Act as a mentor and coach to LIT's to help develop important transferable skills;
- Adhere to guidelines, policies, procedures of organization to ensure highest quality of service delivery;
- Attend and participate in weekly morning meetings;
- Complete operational duties such as opening/closing duties, set up and clean up;
- Complete any accident, incident, discipline or report forms as required;
- Maintain confidentiality of participant phone numbers, health issues, and site concerns while acting as point of contact to parents/guardians;
- Work with a high-quality standard; being a role model in all aspects;
- Perform other related duties, as assigned by the Recreation Coordinator or Program Coordinator, as required to meet organization objectives.

**Position:** Youth Program Engagement Leader  
**Supervisor:** Recreation Coordinator

**Hours:** 37.5 hours/week August 30<sup>th</sup>, 2021 – October 15<sup>th</sup>, 2020  
Seasonal Contract, late August-Mid October

**Rate:** \$15/hour

***Alison Neighbourhood is a diverse and welcoming employer. We encourage applications from all qualified applicants. Only those selected for an interview will be contacted.***