

ANNUAL REPORT '19 '20



Alison Neighbourhood
community centre

MEETING AGENDA

Confirmation Act

"That all acts, contracts, proceedings, appointments, elections, and payments enacted, made, done and taken by the Directors and Officers of the Corporation since the AGM as the same set-out, or referred to in the minutes of the Board of Directors and the general membership, be on and the same approved, sanctioned and confirmed."

- Meeting & Introductions
- Notice of Meeting
- Acceptance of the 2021 Agenda
- Acceptance of the 2020 Minutes
- Message from the Chairman
- Presentation of Audited Financial Statements
- Message from the Executive Director
- Elections - Board of Directors
- New Business
- Closing Comments & Adjournement



TABLE OF CONTENTS

- Mission and Vision
Annual General Meeting Agenda
- Staff and Board List
- Message from the Chair
Message from the Executive Director
- Recreation Highlights
- Volunteer Report
Special Event Highlights
- Financial Review
- Conclusion and Thank You



MISSION & VISION



OUR MISSION

ANCC encourages individual and community growth by providing enriching opportunities close to home.



OUR VISION

An inclusive and thriving neighbourhood where residents can grow together.

CURRENT STAFF

Full - Time Staff

SAMANTHA ESMERALDA

Executive Director

JESSICA KROETSCH

Community Engagement Coordinator

ASHLEY LAWNICZAK

Recreation Coordinator

Part - Time Staff

MADDISON GREEN

Recreation Supervisor

AMRIT KHAIRA

Youth Program Facilitator

FATIMA AWAN

Recreation Program Leader

RACHEL SOTHERN

Youth Program Facilitator

KIANA DA SILVA

Peer Worker

BOARD OF DIRECTORS

KAREN BECKS

Board Chair

FATIMA KHARODIA

Secretary

ANDREW COLLARD

Member at Large

ALLISON LOWE

Member at Large

KAREN MCCULLOUGH

Member at Large

CARLOS ROQUE

Member at Large

NETA WHAREHOKA

Member at Large



MESSAGE FROM THE CHAIR

Many of us were happy to say goodbye to 2020 but despite the chaos and challenges it brought there is much to be celebrated at ANCC.

In the Spring, we bid farewell to Courtney Didier as our Executive Director (ED) and welcomed our new ED Samantha Esmeralda. Sam has embraced her new role as ED and has challenged our staff to think outside the box.

Shortly after her arrival, we found ourselves in the middle of a pandemic lockdown. The ANCC staff rose to the challenge by providing engaging online programming and activities for our community. Since her feet hit the ground, Sam has motivated the staff to look for creative ways to meet the needs of our community.

Throughout the summer, the staff continued to shine by leading the way by delivering unique camp boxes to the homes of our campers, providing pop-up playgrounds, and roaming the neighbourhood with the "freezie truck"! The feedback from families was amazing!



We welcomed Jessica back from her maternity leave and were able to secure funding for Ashley to stay on in her role as Recreation Coordinator. This has allowed Jessica to focus on Community Engagement and increased our capacity as an organization.

Our current staff also includes Maddison as our Recreation Supervisor, Fatima as a Recreation Program Leader, Rachel and Amrit as Youth Program Facilitators, and Kiana as a peer worker.

With COVID-19 measures in place, we were back to school in September and our Back to School Bash was a great success offering backpacks full of goodies to our students.

MESSAGE FROM THE CHAIR CONTINUED...



Some of our Fall programs were open for registration and we were so happy to have kids involved in face-to-face programming.

The After School Program was successful with COVID protocols in place as our neighbours next door at The Vineyard shared their common space with us. A true example of community partnership!

Our Board of Directors was met with some changes too. We wished Scott Roe well as his term as Board Chair ended. We are thankful for his professional leadership and love over the years and are happy to know that he continues to be our neighbour at The Vineyard.

We embraced changes to our board members; with a couple of people stepping down and new members joining our community.

In these strange times, we have been challenged to find joy in the small things and our ANCC staff did not disappoint when it came to the Christmas season.

A virtual holiday variety show brought lots of laughs, the Advent calendar boxes gave our kids and their families something to look forward to as they prepared for Christmas and our Christmas hampers brought some much-needed relief to our families in need during the holiday season.

The LEAD team also spread some joy with their spaghetti dinner deliveries.

So here we are a year later...I can't wait to see what 2021 brings and how our amazing staff rises to the challenge.

Alison Neighbourhood Community Centre is a great place to learn, play and grow!



Karen Becks

ANCC BOARD CHAIR

MESSAGE FROM THE EXECUTIVE DIRECTOR

Ready, Set, Pandemic!

Since commencing my role as an Executive Director in March of 2020, I never would have imagined that I would be leading an organization through a pandemic, and yet, it has become one of the many highlights of my career.

I think I can speak for many when I say this past year has been something! I don't think it matters if you are an Executive Director of many years or someone fresh on the job like me – each year can bring its successes and challenges.

I would say in 2020 we were faced with both, and together with the board of directors and staff, we faced those challenges with one thing in mind – Community.

I knew when I commenced my role here at ANCC I had an amazing legacy of community leadership to follow through on, however, this excited and challenged me to continue and expand on the vision for Alison Neighbourhood Community Centre.



I want to take the opportunity to sincerely thank my staff for welcoming me into their family, I am very fortunate to have a team that trusts me and understands the importance of grassroots community development and how every initiative we have engaged in impacts each member of our community.



MESSAGE FROM THE EXECUTIVE DIRECTOR CONTINUED...

Their creativity, resiliency and, dedication are a few of the qualities worth mentioning. When faced with the first wave of the pandemic, they continued to ask the question – “How can we meet the unmet needs”? This is where the idea of programs in a box first emerged, we created recreation opportunities for our families knowing what their resources and limitations were.

This is when I knew we were going to make it through the pandemic intact. I have loved being their leader and I hope we continue to find new and exciting ways to reach our community, I simply cannot do what I do without my amazing team!

I am also overwhelmed and humbled by the overarchiving support and hospitality that the Alison Neighbourhood has bestowed upon me since my onboarding in March of 2020.

I continue to be amazed by the support from our funders both new and faithful, we are especially thankful for the City of Cambridge, Lyle S. Hallman, Cambridge North Dumfries Community Foundation, Canada Red Cross, and the Ministry of Heritage, Tourism, Culture, and Sport.

"THE TRUE TEST OF LEADERSHIP IS HOW WELL YOU FUNCTION IN CRISIS."

Brian Tracey

The financial support and flexibility during the pandemic have been integral to the success and impact our organization has had in this last year.

As a member of the Cambridge Neighbourhood Organizations (CNO) I am excited to continue our work in Community Development and the opportunity to serve Cambridge residents in new and exciting ways!

As I look to 2021, I have many dreams and visions of where Alison Neighbourhood Community Centre can go, I sure hope you come along this journey with us and see where we land!

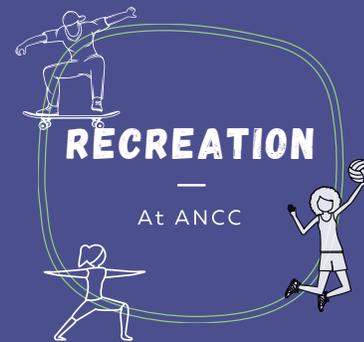


Samantha Esmeralda

Executive Director



A FEW HIGHLIGHTS FROM 2019 & 2020



3

New Programs

1258

Participants

120

Freezie Drive Visits

Our Sports and Youth Drop-In Programs continue to be the most attended program in the fall and winter. We hosted our sports drop-in programs at 2 locations (ANCC and Central Public School).

4

Youth Drop-In Programs

262

Participants

1099

Drop-In Visits

Here at ANCC we are always excited to try new things and have fun with Rec! Here are a few of the new programs we tried out in 2019-2020.



Summer Activity Boxes
48 boxes delivered every 2 weeks over the summer!



The Alison Neighbourhood Freezie Truck
Every Monday afternoon in the summer!



Pop-Up Playground at Soper Park on Tuesdays and Thursdays for 7 weeks!



VOLUNTEER SERVICES 2019-2020



Alison Neighbourhood Community Centre cannot do all of the amazing things we do without our volunteers, of which 46% are youth volunteers!

Thank you to our Board of Directors, Program Volunteers, and Special Event Volunteers!



Here are a few ways we provided opportunities for our community get involved and volunteer at ANCC! We hope to equip our volunteers with skills to have meaningful careers in their future!



We have 8 After School Youth volunteers who donated the equivalent of \$39,501 in wages to ANCC!



The LEAD youth together with staff made and delivered over 25 spaghetti meals!



3130 Volunteer hours were dedicated to ensuring our students were nourished before school!

SPECIAL EVENT HIGHLIGHTS 2019-2020



Alison Neighbourhood
community centre



Back to School Bash!

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This was a new event, it was amazing to see 122 children receive full backpacks! It was also impressive how many people traveled from different cities - some drove as far as an hour away!

Annual Family Apple Picking

.....

21 individuals participated in our 2nd Annual Family Apple Picking at Brantwood Farms. We traveled through, rain, hail, and sunshine and made some amazing memories!



ANCC's 12 Days of Christmas

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This was a special event! There were 108 participants, young and old. We were able to connect with our families online, provide materials for family activities, and spread Christmas magic all at once!

FINANCIAL OVERVIEW

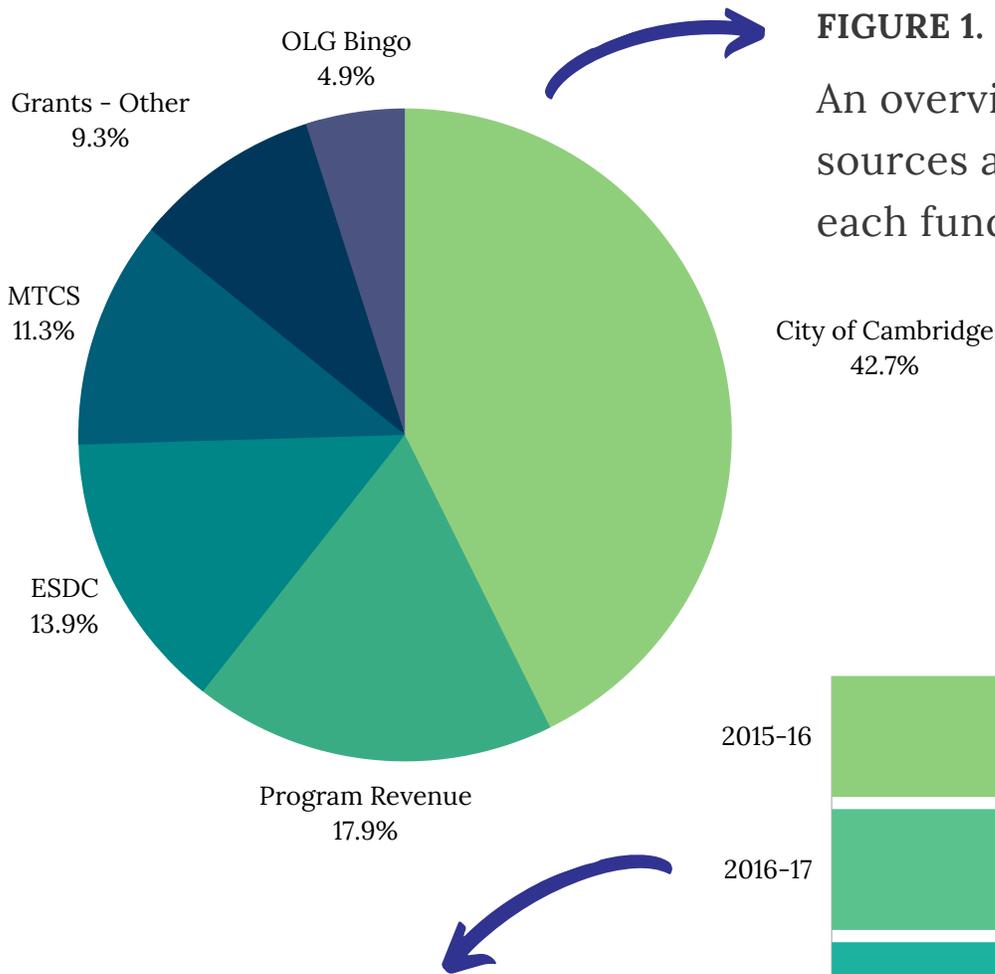
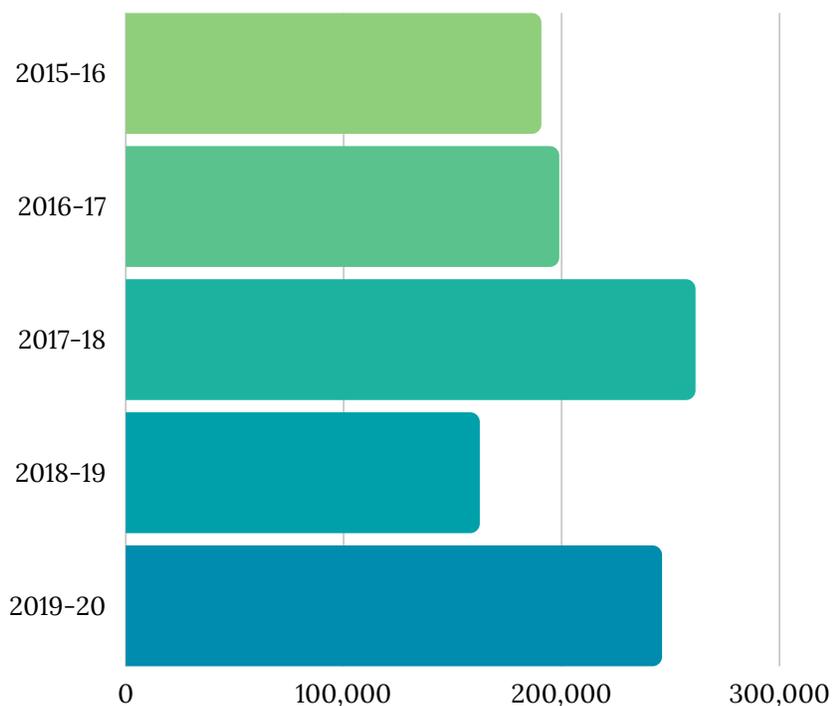


FIGURE 1.

An overview of current revenue sources and percentage of revenue each funder contributes to ANCC.

FIGURE 2.

Despite the effects of Covid-19 in the latter part of the year, we managed to increase our revenue to make up for the decreased income in our previous fiscal year.



LOOKING AHEAD

Commit to Board Training and Development

Develop a 3-year organizational strategic plan

Actively participate in The Cambridge Neighbourhood Organizations Strategic Network

Complete Charitable Status Application

Commit to Grassroots Community Development by looking outward

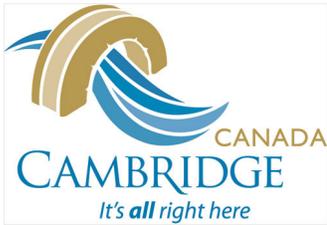
Enhance the quality of programming by investing in staff professional development

Remain proactive and responsive to changing community needs by identifying and addressing challenges alongside residents.



THANK YOU!

Alison Neighbourhood wants to thank our funders for their support in the last year and their continued partnership for 2021. We simply cannot do our amazing work without you!



LYLE S. HALLMAN
FOUNDATION



Canada



THEvineyard:
CAMBRIDGE VINEYARD CHRISTIAN FELLOWSHIP



Zehrs™

