



Recreation Program Inclusion Leader

Role Summary

Recreation Program leaders are the 'front line' of recreation – in charge of caring for participants while they are in programs. These individuals will be marked by a desire to give of themselves in selfless service. An inclusion leader needs to be energetic, able to receive constructive feedback, attentive to the needs of children and a team-player. The person in this role will report to and be supported by the Recreation Coordinator.

Competencies, Skills and Qualifications

- Experience working in camp environments, with a problem-solving and team-minded attitude;
- Work or volunteer experience as a mentor or leader for children/youth ages social/physical disabilities or behavioural issues.
- A desire to help children and teach them life skills;
- Emergency First Aid & CPR Certification;
- Current, clear Vulnerable Sector Screening or willing to obtain one;

Job Responsibilities

- Assist in the implementation and evaluation of the ANCC Fall Recreation Programs and After School Club;
- Lead program participants in games, songs, crafts, activities and offsite trips;
- Adapt activities, as needed, to allow active participation by a child with social/physical disabilities or behavioural issues.
- Provide additional assistance (e.g., interpreting instructions, providing physical assistance) in order to help the child(ren) learn new recreation and leisure skills.
- Encourage social interaction between the child(ren) with a disability and group/ participants without disabilities.
- Provide behavioural intervention, as needed, to facilitate the child(ren)'s involvement in the group.
- Provide any other individual assistance needed to promote the child(ren)'s general adjustment in the program. (assistance riding the bus)
- Ensure the safety and supervision of playground participants;
- Apply the HIGH FIVE® Principles of Healthy Child Development in every aspect of program life;
- Facilitate adaptations of activities to ensure safety of participants and meet changing health guidelines of COVID-19 pandemic;
- Work with an understanding and sensitivity to the multi-cultural needs of our community;
- Adhere to guidelines and the Policies and Procedures set forth by the organization to ensure the highest quality of service delivery;
- Attend and participate in monthly staff meetings
- Complete operational duties such as opening/closing duties, set up and clean up;
- Complete any accident, incident, discipline or report forms as required;
- Maintain confidentiality of participant phone numbers, health issues, and site concerns while acting as a point of contact to parents/guardians;
- Work with a high-quality standard; being a role model in all aspects

- Perform other related duties, as assigned by the Recreation Coordinator or Program Coordinator, as required to meet organization objectives.

Hours/Rate: \$15 per hour 37.5 hours/week
August 30th, 2021 to October 15th, 2021

Supervisor: Ashley Lawniczak

Prepared: June 7th, 2021

Basic Job Function(s): To implement, co-ordinate and support the provision of the ANCC Recreation Programs and to support children with social/physical disabilities.

Alison Neighbourhood is a diverse and welcoming employer. We encourage applications from all qualified applicants. Only those selected for an interview will be contacted.